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| **Job Title** |  |
| **Responsible to** | Service Manager, the People we support and families |
| **Responsible for** |  |

**Your role**

To be extraordinary and help the people we support live an extraordinary life each and every day.

# Your responsibilities

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| **Quality:** We support people to achieve their goals by ensuring we use our specialist skills and resources effectively. People we support are involved in organisational decision making. |
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| **Influencing:**We ensure that everyone with learning disabilities and autism, and those that support and work with them are aware of the prevalence of sight problems, associated concerns, their rights and are able to access practical support. |
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| **Sustainability:** We invest in our organisation to ensure we are current and relevant by effectively meeting the needs of more people who would most benefit from our work. |
| * Contributing to the service by sharing views and ideas as to how we can improve the way we work |
| **Talent:** We recognise the contribution of our colleagues and achieve more using each others’ skills, values and commitment. |
| * Act as an ambassador for the organisation, actively seeking and engaging with talent within your own networks and those of friends and family who could contribute towards our mission and objectives. |
| **Partnerships:** We strengthen the impact of organisations and individuals who help us achieve our objectives. |
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**Your knowledge, experience, skills and values**

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| **Knowledge & qualifications** |  |
| **Experience** |  |
| **Skills** |  |
| **Our Values** | |
| **We are Brave** | * We believe in being different: We seek new ways of working, thinking and ideas. We want to be extraordinary. |
| **We are Passionate** | * We want to make a difference. We work as a team to improve for the greater good, not only for the people we support but for our team and SeeAbility as a whole. We are completely committed to each others success. |
| **We are Creative** | * We are enablers. We create solutions by thinking and acting differently. We break down barriers. We don’t see rules as boxing us in, but as the norms that evolve with us on our way to being the best. |
| **We do what is right** | * We lead by doing the right thing. We are dependable and believe in delivering on commitments and using sound judgement and common sense to determine what is right. |