

Job Title	Optometrist
Responsible to	Schools Eyecare Service Manager
Clinical Supervisor	Clinical Lead

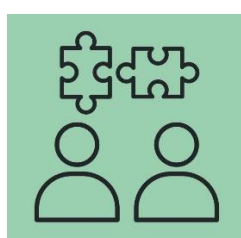
Our Values



**Respect is
our
starting
point**



**We spark
imagination**



**We learn
together to
be our best**



**We believe
in each other**

Role Purpose

The SeeAbility Optometrist role is to provide high quality eye examinations for children and young people in special schools, supporting early identification of vision needs and clear clinical care. The role works closely with dispensing colleagues, schools and families to ensure each child receives the right support in a safe and inclusive way, while supporting smooth clinic delivery, following agreed clinical standards, and working flexibly to meet the needs of children and schools.

Values, Behaviour & Culture

- By demonstrating our values and behaviours you will support the creation of an open culture where: -
 - There is fairness, we can all be ourselves and feel we belong.
 - Everyone is able to contribute and feels listened to.
 - People make their own decisions and are accountable.
 - Everyone feels appreciated, safe and able to do their best.

- Show SeeAbility's values in your day-to-day work, helping to create an open and inclusive culture where people feel respected, listened to and able to take part.
- Provide a child focused approach in clinics that supports children and young people in special schools to access eye care and the support they need to take part in daily life, learn and communicate.
- Act as an ambassador for SeeAbility by building positive relationships with children, families, school teams and health partners.
- Share clear and helpful information with colleagues and contribute ideas that support high quality care and smooth clinic delivery.
- Support improvements in practice by working in a consistent way, sharing learning and using positive communication in day-to-day work.
- Communicate openly and raise any concerns or risks in a timely way, ensuring they are shared with the right people and escalated where needed.
- Maintain CPD and professional development in line with GOC requirements.

Service Delivery

- Deliver clinic sessions effectively to maximise access – typically seeing around eight children per day – by proactively managing appointments, adapting to changes such as non-attendance, and ensuring safe, high-quality, person-centred care for each child.
- Complete all required administration, including clinical notes, reports and NHS paperwork, in line with service expectations
- Work closely with dispensing opticians to support effective spectacle provision and positive outcomes for children.
- Provide day to day support to colleagues through clear communication, sharing experience and helping to resolve queries or challenges within clinics.
- Share clinical knowledge and good practice to support learning across the team and contribute to a positive team environment.
- Follow SeeAbility policies, clinical standards and agreed ways of working at all times, supporting consistency and safe care.
- Take an active role in your own learning and development and share feedback to support learning across the service.
- Promote open and supportive conversations, contributing to a positive and respectful team culture.
- Work flexibly within school settings to meet the needs of children and the service.
- Recognise and value the contribution of colleagues by sharing positive feedback and highlighting good practice.

Quality, Compliance & Safeguarding

- Deliver high quality eye examinations for children and young people by understanding their needs and adapting your clinical approach to meet them.
- Work closely with dispensing colleagues, schools, families and health partners to ensure care is safe, effective and centred around each child.
- Follow relevant clinical, NHS and regulatory guidance to keep care safe and compliant. Keep clear and accurate clinical records and use information to support good outcomes.
- Follow all SeeAbility policies, procedures and professional standards when delivering clinics and providing clinical care, supporting consistency across the service.
- Promote an open and safe culture by sharing ideas, raising concerns and contributing to clinical discussions about care and service delivery.
- Ensure clinical outcomes and reports are shared clearly and in a timely way with families, schools and relevant professionals
- Identify, report and respond to safeguarding or clinical concerns in line with policy, ensuring timely action and escalation to the Clinical Lead where needed.
- Build positive relationships with schools and families to support trust in the service and promote the value of the special schools' eye care service.
- Handle personal and clinical information safely and always follow data protection requirements.

Person Specification

Qualifications	• BSc Ophthalmic Optics, Optometry or Visual Science • Member of College of Optometrists • Registered with the General Optical Council • Willingness to complete the SeeAbility / City St George's University of London Special Schools Eye Care training programme (15 credit academic module) Your enrolment on this 15point level 7 course will be funded by SeeAbility
Knowledge & Experience	• Minimum 3 years post-qualification experience • Strong clinical skills in eye examination, prescribing and clinical decision making • Experience working with children and young people or people with additional needs • Experience adapting clinical approach to meet communication, sensory and behavioural needs • Experience working in a clinical, NHS or community setting

	• Experience working alongside other professionals, for example dispensing opticians, school teams or health colleagues • Understanding of safeguarding and how to raise concerns in line with policy • Experience of accurate and timely clinical record keeping • Understanding of clinical governance, quality and safe practice
Personal Qualities	• Patient and calm approach, able to work at the child's pace • Positive and inclusive approach to disability • Strong communication skills, able to explain clinical information in a clear and simple way • Flexible and able to work in busy and changing school environments • Able to work independently while contributing to a wider team • Practical and solutions focused • Committed to high quality care and continuous improvement • Willing to maintain and develop clinical knowledge and skills
Other	• Full UK driving license • Access to a car and able to travel between school sites • You will provide your own ophthalmoscope and retinoscope. • You will be responsible for SeeAbility-provided specialist testing equipment and ensure it is stored securely when not in use.